

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

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Date: 14.08.2026

To,

(1) **Shri Ravishil Verma**
GS AIGETOA & Convener,
Bhartiya Doorsanchar Manch

(2) **Shri R.C. Pandey,**
GS BTEU & Chairman,
Bhartiya Doorsanchar Manch

Subject: **Response to your proposal for formation of Joint Action Committee of AUAB and BDM and allegations regarding non-response from AUAB.**

Dear Leaders,

We are in receipt of your letters and reminders regarding the formation of a Joint Action Committee (JAC) of AUAB and BDM, as well as your allegation that AUAB has not responded to your repeated requests.

AUAB has discussed the matter and carefully considered your proposal for a joint struggle. In the interest of BSNL, its employees and the important issue of implementation of the 3rd PRC, we wish to place the following points for your consideration.

AIGETOA and BTEU were part of AUAB from its formation and participated in wage negotiations with the DoT. Therefore, the allegation that AUAB is against unity is not justified.

AUAB has seriously reviewed the proposals and suggestions placed before it and has decided that the AUAB platform should take up issues common to Executives and Non-Executives. It was also decided that issues raised on the AUAB platform should not simultaneously be pursued through another forum.

During the discussions, AUAB leadership expressed its willingness to pursue the approval and implementation of the 3rd PRC through united efforts, provided BTEU and AIGETOA continued to function under the AUAB banner. It is therefore our considered view that BTEU and AIGETOA chose to distance themselves from AUAB after their proposals were not accepted by the majority.

AUAB has also reviewed the countrywide struggle against the Uttarakhand Pilot Project. The struggle was successfully conducted under the AUAB banner, with both Executives and Non-Executives participating together. This demonstrates the strength and effectiveness of a united platform.

Therefore, if BDM proposes any agitational programme, the matter may first be discussed with the AUAB Chairman, Convenor or General Secretaries before issuing any notice. If a mutually agreed understanding is reached regarding any particular agitation, AUAB will certainly consider extending its support.

AUAB has never closed its doors to any Union or Association genuinely committed to safeguarding the collective interests of BSNL employees. We welcome every sincere effort to mobilise employees and build pressure on Management. However, AUAB leaders are of the view that the AUAB platform is a recognised and established forum that has been functioning smoothly. At this juncture, parallel forums and divided activities may create confusion among the cadre and weaken the collective struggle.

The present situation is critical, particularly with regard to the 3rd PRC, restructuring of Circle and BA administrations, and other challenges facing BSNL. AUAB firmly believes that Executives, Non-Executives and retired employees must come together to achieve the implementation of the 3rd PRC and other long-pending common demands. The 3rd PRC is not only an issue concerning serving employees but will also benefit more than 2.5 lakh retired Executives and Non-Executives.

We therefore once again appeal to BTEU and AIGETOA to set aside past differences, participate wholeheartedly in discussions with the AUAB leadership and actively join the united struggle. We assure you of our full cooperation in rebuilding the strongest possible unity among BSNL Executives and Non-Executives.

Regarding the formation of the JAC, our considered view is that BTEU and AIGETOA should participate in discussions with AUAB, particularly when almost all major Unions and Associations are already united under the AUAB platform. The larger interest of BSNL demands one united platform, one united struggle and one united voice.

We earnestly request you to reconsider your stand and join the discussion with AUAB leadership to decide the future course of united action in the interest of BSNL and its employees. A meaningful discussion can certainly pave the way for strengthening the joint struggle for implementation of the 3rd PRC and for further action against the Uttarakhand Pilot Project.

With regards,



C. Singh
Chairman, AUAB



Animesh Mitra
Convenor, AUAB

Copy to: GS of all Constituent Unions and associations of BDM